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SUBJECT: Enclosure 14 (Chaplaincy) to V Corps Command Training Guidance for FY05-06

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29 March 2004

MEMORANDUM FOR V CORPS UMT'S

SUBJECT: V Corps Chaplain Training Guidance

### **1. References.**

- a. AR 165-1, Chaplain Activities in the United States Army, April 1998.
- b. FM 1-05, Religious Support, April 2003.
- c. FM 7-0, Training the Force, 22 October 2002.
- d. FM 7-1, Battle focused Training, 15 September 2003.
- e. USAREUR Regulation 350-1, Training in USAREUR, 22 July 2002 with a revision 15 May 2003.
- f. USAREUR Command Training Guidance, FY 04-05, 7 November 2003.
- g. HQ V Corps, Command training guidance, FY 05-06, 15 April 2004.
- h. Chaplaincy Strategic Plan, FY 2000 - FY 2005.

**2. Purpose.** This document provides direction and focus for the planning and execution of Unit Ministry Team training in V Corps for FY 05-06. It will assist Unit Ministry Teams in the development of training plans and programs, while providing mission essential task list (METL) focused guidance.

**3. V Corps UMT Vision.** Religious leadership for V Corps that is courageous in spirit and compassionate in service.

**4. V Corps UMT Focus.** Deployment readiness to accomplish our Wartime mission.

### **5. V Corps UMT Mission/METL Assessment.**

a. Mission: To provide religious support across the full spectrum of operations as V Corps, operating as a Corps, ARFOR, JFLCC or JTF, rapidly deploys as a Contingency Force in support of EUCOM and CENTCOM regional military objectives or in support of NATO and UN military operations, assisting commanders in ensuring the free exercise of religion by providing spiritual, moral, and ethical leadership. Well-planned and

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executed training ensures that all of our UMTs are prepared to meet mission requirements.

b. Mission Essential Task List and Assessment:

(1) Provide religious support during rapid deployment from Central Region to Contingency Areas of Responsibility. At the beginning of the FY 05 Training Year, I project our ability to execute this task as a "T".

(2) Provide religious support during Corps-level conventional operations (offensive and defensive). By the end of R4 Retraining (Second Quarter/FY05), I project our ability to execute this task as a "T".

(3) Provide religious support during joint and combined operations. At the end of R4 Retraining (Second Quarter/FY05), I project our ability to execute this task as a "P". Capturing and updating TTPs along with SOPs that reflect our Operation Iraqi Freedom (OIF) experience will be the key to our success.

**4. Execution.**

**a. Concept.**

(1) **Chief of Chaplains.** The Chief of Chaplains (CCH) has developed a Strategic Plan that guides our Chaplaincy into the next level of spiritual leadership for the future. The USAREUR Chaplain has also developed a plan that supports the Chief of Chaplains' Strategic Plan. Planning includes Unit Ministry Team (UMT) reintegration training and spiritual fitness seminars for returning OEF/OIF UMTs. V Corps UMTs will continue to maintain their training expertise in Suicide Prevention and Critical Incident Stress Management. UMTs will develop and execute their own strategic plan. Adherence to actualizes a plan and the CCHs Strategic Plan will ensure that the Chaplains Corps will be trained and ready for any military contingency in the future.

(2) **V Corps Commander.** The V Corps Commander has given us four priorities: Training, Readiness, Soldiers, and Families. Our UMTs must be fully prepared to support these priorities by initiating specific force enhancement capabilities such as Crisis Management, Critical Incident Stress Debriefing, Suicide Prevention, Building Strong and Ready Families, and Spiritual Leadership initiatives. These critical skills enhance your ability to support commanders in the execution of their mission.

(3) **V Corps Chaplain.** We will fully support the training strategies of the Chief of Chaplains, the USAREUR Chaplain, and the V Corps Commander. All training will focus on the skills and preparations needed to provide world-class religious support for any military contingency in peace and war. V Corps UMTs will demonstrate expertise in caring for the spiritual needs of our Soldiers and their family members. V Corps UMTs will be certified in Critical Incident Stress Management and trained

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annually in suicide prevention and intervention skills. UMTs will fully integrate into their Unit's' train-up for Warfighter 05. They will also provide religious support for continual deployments ISO the Global War On Terrorism beginning as early as the OEF 6/OIF3 rotations.

Readiness is key to accomplishing our mission. My primary focus is Soldier deployment readiness programs. These spiritual support programs must prepare our Soldiers for all aspects of deployment. V Corps UMTs will be spiritually fit, ready to deliver quality religious support to Soldiers and their families. Ensure that you are well integrated into your Unit so that you are one of the first to respond to deployment readiness exercises and military operational planning.

Soldiers and families are our Nation's most priceless treasure. We have a Divine calling to provide them the best religious support possible. UMTs have a key role in preparing Soldiers and families for both deployment and redeployment. Offer your Commander both separation and reintegration training for Soldiers and family members. When the unit deploys, ensure that the Rear Detachment Commander and the Family Readiness system has the information necessary to obtain religious support while you are deployed. Fully integrate yourself into the planning process.

**b. Execution.**

(a) Ministry Team Leadership Training (MTLT). The USAREUR Chaplains office will conduct MTLT this year in October. Training provided this year includes: Spiritual Leadership in Transforming Doctrine. I expect every non-deployed UMT in V Corps to attend this training as directed by the Chief of Chaplains.

(b) Quarterly Training Reviews (QTR). QTRs provides an opportunity for each MSC UMT to outline what training was conducted during the last quarter, what training is planned for the next year/quarter, and any training issues that need addressing. My office will provide quality training that will ensure the MSC UMTs are ready to execute the mission. It is imperative that each MSC UMT attends this training. I expect each MSC UMT to take full responsibility to ensure that every subordinate UMT in your technical supervisory chain is ready to execute their unit's religious support mission.

(c) Suicide Prevention. Our continual focus in this area is one of prevention for our Soldiers and family members. Therefore, it is the responsibility of every UMT to take advantage of the ASIST Training provided by ASG Family Life Chaplains. Your responsibility is to be creative in the implementation of this training at your home station.

(d) Stability and Predictability. Synchronize your UMT training with your Unit's Training Calendar and the BSB/ASG calendar. De-conflict events which interfere with training opportunities whenever possible.

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(e) **Spiritual Leadership Development.** We bring to the table a unique form of Leadership that is *Spiritual* in nature. Soldiers and family members utilize Chaplain services because of our spiritual uniqueness. Commanders seek out their Chaplains to provide that unique slant that the spiritual dimension affords. Supervisors at every level must ensure that the UMTs in their technical chain remain spiritually strong. I expect each of you to develop and be as sound as he or she is tactically. Therefore, each leader will implement a plan to monitor this essential aspect of leadership. This could include some of the following activities: Chaplains' attendance at their denominational annual meetings; Worship or conferences, or a Spiritual Leadership Training Conferences; conference, prayer retreats; or, something as simple as the supervisor providing spiritual leadership to their UMTs, spiritually mentoring Chaplains through a caring relationship.

(f) **Home Station Training.** I expect UMTs to take full advantage of Unit Home Station Training. This means exploring imaginative, innovative ways to train for religious support in any military operational given contingency.

(g) **EXEVALS.** In accordance with the Corps' Command Training Guidance, EXEVALs are conducted two levels down. Additionally, Division and COSCOM UMTs will conduct EXEVALs for their brigade-sized units. Separate Brigade UMTs will design and conduct EXEVALs for their battalions.

(h) **Operational Training.** UMTs will maximize participation in Out of Sector Deployments, Warfighter Exercises, CMTC Live Fire Exercises, Mission Readiness Exercises (MREs) and Gunnery Exercises. Take full advantage of the expertise that the UMT OCs provide at these events. These are the best opportunities we have to train besides actually going to war.

(i) **Low Density Training / Sergeants Time Training (STT).** Continue to use low density training to enhance the collective training effort in support of your mission essential task list. I expect an invitation from each MSC and Separate Brigade for the V Corps UMT SGM and myself to visit your training.

**b. Tasks to MSC UMTs.**

**(1) All MSC UMTs.**

(a) Comply with the MOI for each V Corps Chaplain Quarterly Training Review (QTR) and provide a training brief to me. I want to know what you have trained and what you plan to train in the future.

(b) Provide me a copy of you mission statement, mission essential task list, and supporting battle tasks.

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(c) Provide me a copy of every Religious Support Appendix you write and an AAR when the exercise/deployment is complete.

(d) Conduct an assessment of what training you need to conduct for your upcoming missions. Provide me your plan to accomplish your training requirements for FY 05.

(2) **1AD UMT.** Conduct an assessment of what training you need to prepare for the Immediate Ready Task Force (IRF) mission. Provide me your plan to accomplish your training requirements.

6. **Conclusion.** Expect reoccurring deployments. The Global War On Terrorism and USAREUR Transformation brings about a high level of uncertainty. We now must complete R4 in order for us to be set for further commitments. The lesson is simple; we must always be prepared! Train as we fight and fight as we train. The demands of training upon the soldiers and family members of V Corps can take a toll on those who haven't been prepared. The ramp up for the Corps/Division Warfighters and projected military deployments require time and preparation. We must, therefore, provide the best spiritual leadership and pastoral care during this time of change and uncertainty. The core values that drive our Chaplaincy are the values that are needed for success today: Spirituality, Accountability, Compassion, Religious Leadership, Excellence, and Diversity. What we bring to the table can and must make a difference. I have the utmost confidence that the high quality of our V Corps Unit Ministry Teams will rise to the occasion and provide the best ministry and religious support that can be made available to our great Soldiers and families of this great Corps.

7. **VICTORY! It will be done!**

8. POC for this action is Chaplain (MAJ) Charles Herring, DSN 370-5805.

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