

**DEPARTMENT OF THE ARMY
51ST TRANSPORTATION COMPANY (PLS)
UNIT 30020
APO AE 09166**

AETV-SCS-TB

28 MAY 2001

MEMORANDUM FOR 51st Transportation Company Soldiers

SUBJECT: Policy Letter #2, Equal Opportunity

1. **PURPOSE.** To ensure all soldiers, family members, and civilian employees of the 51st Trans Co. are aware of my policy regarding Equal Opportunity.
2. **APPLICABILITY.** All soldiers assigned to 51st Transportation Company.
3. **BACKGROUND.** Equal opportunity affords the same opportunities to every soldier, regardless of race, national origin, color, religion, or gender.
4. **POLICY.**
 - a. I am committed to providing a work environment and command climate that supports equal opportunity. All decisions regarding soldiers will be based on merit and individual qualifications, without regard to race, national origin, color, religion, or gender.
 - b. Soldiers of the 51st Trans Co. will treat one another with respect and dignity. Any actions, overt, or covert, that give the perception of discrimination or degradation will not be tolerated. We all have a duty to report and correct violations such as discrimination, jokes, racially demeaning music, gestures and other verbal slurs.
 - c. All leaders must set the example and watch for violations and acts that attempt to undermine the cohesiveness of the unit. The effect such discrimination and negative treatment has on morale and discipline is so powerful it will prevent us from accomplishing our overall mission.
5. **SUPERSESSION.** This policy letter supersedes all other 51st Trans Co. Equal Opportunity Policies.
6. **EXPIRATION.** This policy letter expires 28 MAY 2002.

KRISTEN A. NELSON
CPT, TC
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